

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – June 9, 2014**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson**

**Motion to adjourn to closed session to discuss personnel items, zoning issues and public relations contract.**

**MOTION: Mrs. Casalino                      SECOND: Mrs. Lab                      VOTE: 5-0 (VV)**

**Motion to reconvene to open session.**

**MOTION: Mrs. Lab                      SECOND: Mrs. Casalino                      VOTE: 5-0 (VV)**

**II. NOTICE OF MEETING:**

**Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on February 16, 2014.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 27, 2014 (Att. #1)**

**MOTION: Mrs. Casalino                      SECOND: Mr. Robertson                      VOTE: 5-0 (VV)**

**IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

- A. Varsity Track & Field – Presentation of Certificates**
- B. Air Force Junior ROTC – “State of the Program” Presentation**
- C. Annual HIB Report**

**V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

- a.) Superintendent recommends approval of the following resignation(s):

**Mark Kenney, School Business Administrator/Board Secretary, for retirement purposes, effective 7/1/14 (14 years)**

**Barbara Heil, Music Teacher, Washington School, for retirement purposes, effective 7/1/14 (43 years)**

**Michelle Mascera, Instructional Assistant, Roosevelt School, effective 6/19/14**

**Kathleen Charles, Grade 2 Teacher, Gregory School, effective 7/1/14**

**Isabella Lombardo, General Education Aide, St. Cloud School, effective 6/19/14**

**Claudia Saravia, Part-time Driver/Monitor, Transportation Department, effective 7/1/14**

**2. Rescissions**

- a.) Superintendent recommends approval of the following rescission(s):

**Geoff Grivalsky, Instructional Assistant, Extended School Year Program, Pleasantdale School (approved 5/27/14 Agenda)**

**Raquel Sardina, Instructional Assistant, Extended School Year Program, Liberty School (approved 5/27/14 Agenda)**

**Susannah Stroud, Part-time Instructional Assistant, Pleasantdale School (approved 5/12/14 Agenda)**

**Patricia Toscano, Part-time Instructional Assistant, Pleasantdale School (approved 5/12/14 Agenda)**

**3. Appointments**

**a) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

**WOHS staff to receive an additional 1/6 of their salaries, effective retroactive to 5/30/14-6/18/14, not to exceed 10 days each:**

- **Maria Blanco**
- **Honorino Carrera**
- **Susan Leon Guerrero**
- **Juan Roncero**
- **Begonia Viqueira**

**Alyssa Campbell, Grade 4 Teacher, Hazel School, leave replacement, BA-1, \$252.20 per diem, effective 6/17/14-6/18/14 (replacement)**

**Ryan Brown, Vocal Music Teacher, Liberty School, BA-2, \$51,862, effective 9/1/14 (replacement)**

**Sara Dankosky, English/Language Arts-High Aptitude Teacher, Edison School, BA-2, \$51,862, effective 9/1/14 (replacement)**

**Mallory DeMarco, Special Education Teacher, WOHS, MA+16-2, \$59,387, effective 9/1/14 (replacement)**

**Shakwana Etienne, French Teacher, Liberty School, BA-3, \$52,224, effective 9/1/14 (additional)**

**Jaquelin Cruz, Health and Physical Education Teacher, WOHS, BA-2, \$51,862, effective 9/1/14 (replacement)**

**Dominick LaCapra, Technology Education Teacher, WOHS, MA-7, \$58,307, effective 9/1/14 (replacement)**

**Michelle Martino, Teacher on Special Assignment for Special Projects, WOHS, MA+16-12, \$82,107; includes a differential for additional work days, for the 2014-2015 school year**

**Valeryia Morozov, French Teacher, WOHS, MA+16-2, \$58,953, effective 9/1/14 (replacement)**

**Anne Kehoe, Grade 1 Teacher, St. Cloud School, MA-2, \$55,380, effective 9/1/14 (replacement)**

**Floro Villanueva, Jr., Supervisor of Mathematics 6-12, WOHS, MA+32-2, \$98,937, effective 7/1/14 (replacement)**

**Bree MacNett, Special Education Social Studies Teacher, WOHS, BA+16-6, \$54,826, effective 9/1/14 (replacement)**

**Jodie Goldstein, Transition Coordinator, WOHS, to develop job sites and internship placements for students, at an hourly rate of \$55, not to exceed \$1,650, effective 6/23/14-8/30/14**

**Madeline Werner, 2014 Summer Preschool Child Team Speech Therapist to provide services such as Preschool referrals, evaluations and case management on an as-needed basis, effective 6/23/14-8/30/14, at a rate of \$55/hour for case management and \$250/evaluation**

**Stephanie Diegmann, District Test Coordinator, MA-14, 12 month position, \$111,198 for the 2014-2015 school year**

**Robert Csigi, Jr., Administrative Assistant, Transportation Department, Column III Step 1, \$39,804, 6.5 hours/day, for the 2014-2015 school year.**

**Adjustments to Board Approved Salaries:**

<b>Name</b>	<b>Salary Guide</b>	<b>Step</b>	<b>2014-2015 Base Salary</b>	<b>Longevity</b>	<b>2014-2015 Calculated Salary</b>	<b>Location</b>
Christiano, Adele	Inst Asst BA	11	\$33,469.00	\$931.00	\$34,400.00	Gregory
Cohen-Goodman, Bonnie	Inst Asst BA	11	\$33,469.00	\$931.00	\$34,400.00	Washington
Contreras, Viviana	Inst Asst Non Degree	11	\$32,130.00	\$931.00	\$33,061.00	Hazel
Daum, Bonnie	Inst Asst Non Degree	11	\$32,130.00	\$931.00	\$33,061.00	Gregory
Della Pia, Louis	HS Asst Prin.	MA-6	\$131,514.15	\$7,826.36	\$139,340.51	WOHS
Geftic, Deborah	Teacher	MA+48-14	\$103,443.00	\$7,079.00	\$110,522.00	Mt. Pleas.
Goldfarb, Joshua	Teacher	MA-8	\$59,689.00	0.00	\$59,689.00	Roosevelt
Hopkins, Nancy	Inst Asst Non Degree	11	\$32,130.00	\$931.00	\$33,061.00	Redwood
Kar, Sanhita	Teacher	MA+48-14	\$103,443.00	\$5,502.00	\$108,945.00	WOHS
McArdle, Patricia	Inst Asst Non Degree	11	\$32,130.00	\$931.00	\$33,061.00	Hazel
Miller, Antoinette	Inst Asst BA	11	\$33,469.00	\$931.00	\$34,400.00	Pleasantdale
Mondalto, Rachel	Inst Asst BA	11	\$33,469.00	\$931.00	\$34,400.00	St Cloud
Sant'Angelo,	Inst Asst	11	\$32,130.00	\$1,398.00	\$33,528.00	Pleasantdale

Name	Salary Guide	Step	2014-2015 Base Salary	Longevity	2014-2015 Calculated Salary	Location
Jeanne	Non Degree					
Sardina, Raquel	Inst Asst Non Degree	11	\$32,130.00	\$931.00	\$33,061.00	WOHS
Szalkai, Kimberly	Teacher	MA+32-14	\$102,024.00	\$7,079.00	\$109,103.00	WOHS
Thapar, Mini	Inst Asst BA	11	\$33,469.00	\$931.00	\$34,400.00	Pleasantdale

**Lunch Aides, Redwood School, to provide a total of 3.5 hours/day for student support/safety, as assigned, \$17.35/hour, effective 9/2/14:**

Maribel Aponte	Michele Pasquale
Yveline Curtis	Lidia Santarella
Rocio Diaz	Patricia Stefanelli

**Summer Help, Buildings and Grounds Department, \$10/hour, 5 hours/day, effective 7/1/14:**

Gyasi Blanton	Joseph Keastead	Sean Madden
Jahir Blanton	Kenneth Keastead	Abijah Minton
Gustavo Contreras, Sr.	Muttolib Khan	Thomas Sayers
Ryan Coppola	David Lab	William Temple, Jr.
Brian Eichelberger	Brian Lee	Jake Waldron
Edward Ficarra	Justin Lee	Marqus White
Brandon Flecha	Paul Louigene	Andrew Whyte
Tatiana Franco		

**2014-2015 WOHS Guidance Positions:**

Name	Position	Compensation
Fernandez-Perez, Madelin	ACT Counselor	\$1,175.00
Furey, Kathryn	PSAT Counselor	\$1,275.00
McDonnell, Anna	Naviance Coordinator	\$4,226.00
Pallante, Louis	SAT Counselor	\$1,175.00
Pallante, Louis	AP Counselor	\$2,475.00

**2014 Summer Work, Technology and Engineering Department, to complete reorganization of Wood and Auto Shops for the 2014-2015 school year, at a per diem rate of \$291 for 5 days each, for a total not to exceed \$2,910:**

- Steven Ferrera, WOHS Wood Shop, \$1,455
- George Lebrez, WOHS, Auto Shop, \$1,455

## 2014-2015 WOHS Co-Curricular Appointments:

Position	Name	Stipend
Summer Weight Room Monitor	DePascale, Derek	\$3,658.00
Summer Weight Room Monitor	Matsakis, James	\$3,658.00
Football Equipment Manager	Wanamaker, Bryant	\$6,175.00
*FCCLA	Critelli, Cynthia (\$1,435) Wong-Macias, Dora (\$1,435)	\$2,870.00

\*Funding through Perkins Grant

### 4. Leave(s) of Absence

#### a.) Superintendent recommends approval of the following leave(s) of absence:

**Angela Bisono, Custodian, Washington School, extension of unpaid medical leave of absence, effective retroactive to 5/5/14-6/30/14, or until released by physician**

**Helene Blake, Instructional Assistant, Redwood School, paid medical leave of absence, effective retroactive to 5/23/14-6/18/14**

**Rosalie Dudkiewicz, 1:1 Nurse, St. Cloud School, extension of unpaid medical leave of absence, effective retroactive to 6/2/14-6/30/14, or until released by physician**

**Yolanda Hinton, Part-time Bus Driver, Transportation Department, extension of paid medical leave of absence, effective retroactive to 5/27/14-6/4/14, or until released by physician**

**Gordana Miric, Custodian, Administration Building, extension of unpaid medical leave of absence, effective retroactive to 4/1/14-7/7/14, or until released by physician**

**Gary Roberts, Instructional Assistant, WOHS, unpaid medical leave of absence, effective retroactive to 5/29/14-6/18/14**

**Monica Fede, Instructional Assistant, Mt. Pleasant School, maternity leave of absence, effective 9/1/14-6/19/15**

**Begona Viqueira, Spanish Teacher, WOHS, maternity leave of absence, effective 9/30/14-6/19/15**

**Susan Zaccaro, Science Teacher, Liberty School, paid medical leave of absence, effective retroactive to 6/4/14-6/18/14**

5. Transfers
  - a.) Superintendent recommends approval of the following transfer(s):
 

Karen Perry, Supervisor of English 9-12, to Supervisor of Social Studies K-12, effective 7/1/14 (replacement)

James Aquavia, Supervisor of Language Arts K-8, to Supervisor of English 6-12, effective 7/1/14 (replacement)
6. Superintendent recommends suspension with pay effective 5/29/14-6/30/14, and until further notice for the 2014-2015 school year for employee as stipulated in closed session
7. Superintendent recommends the elimination of the following positions:
  - Supervisor of Language Arts K-8
  - Supervisor of English 9-12
8. Superintendent recommends approval of the creation of the following positions:
  - Supervisor of Language Arts K-5
  - Supervisor of English 6-12
9. Superintendent recommends approval of revised job description for Director of Personnel as per the attached (Att. #2)
10. Superintendent recommends approval of West Orange Public Schools Organizational Chart as per attached (Att. #3)

**Personnel – Motion to table to Item 3a) 2014-2014 WOHS Co-Curricular Appointments:**

Position	Name	Stipend
Summer Weight Room Monitor	DePascale, Derek	\$3,658.00
Summer Weight Room Monitor	Matsakis, James	\$3,658.00
Football Equipment Manager	Wanamaker, Bryant	\$6,175.00

**MOTION:** Mrs. Lab                      **SECOND:** Mr. Robertson                      **VOTE:** 5-0 (RC)

**Personnel – Items 1 through 10 with the exception of the above**

**MOTION:** Mrs. Casalino                      **SECOND:** Mr. Charles                      **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mrs. Lab

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of Bilingual/ESL Three-Year Program Plan for 2014-2017 for submission to the New Jersey State Department of Education (Att. #4)

2. Recommend approval of Textbook Adoption Request: (Att. #5)
  - Fashion Marketing and Merchandising

**Curriculum and Instruction – Items 1 and 2**

**MOTION: Mrs. Lab**

**SECOND: Mr. Charles**

**VOTE: 5-0 (RC)**

**C. FINANCE**

1. Recommend approval of the 6/9/14 Bills List: (Att. #6)

Payroll/Benefits	\$ 4,205,334.49
Transportation	\$ 941,544.06
Special Ed. Tuition	\$ 252,286.74
Instruction	\$ 78,268.51
Facilities	\$ 39,008.76
Capital Outlay	\$ 108,889.08
Grants	\$ 131,355.26
Food Service	\$ 1,840.69
Textbooks/Supplies/Athletics/Misc.	<u>\$ 75,258.28</u>
	<u>\$ 5,833,785.87</u>

2. Recommend approval of NCLB Title I/Neglected Program After-School Fine Arts Immersion Program for Safe Journey Students, effective May 2014-July 2014, for an approximate cost of \$1,391.75, funded through Title IA Neglected Funds (Att. #7)
3. Recommend approval of tuition for the 2013-2014 school year Out-Of-District placements as per the attached (Att. #8)
4. Recommend approval of tuition for the 2014-2015 school year, including Extended School Year, Out-Of-District placements as per the attached (Att. #9)
5. Recommend approval of service agreement for the 2014-2015 school year with Starlight Homecare Agency, Inc. for nursing care for student attending Jardine Academy, for school hours and transportation, in an amount not to exceed \$60,000 (Att. #10)
6. Recommend approval of tuition contract agreements for the 2014-2015 school year as per the attached (Att. #11)
7. Recommend approval of service contract agreement with Essex Regional Educational Services Commission for both public and nonpublic services as per the attached (Att. #12)





**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VIII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on June 23, 2014 at West Orange High School.**

**MOTION:** Mrs. Casalino                      **SECOND:** Mr. Robertson                      **VOTE:** 5-0 (VV)

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**MOTION:** Mrs. Casalino                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (VV)